

CareFusion Financial Development Program

The mission of the CareFusion Financial Development Program is to develop well-rounded, talented individuals into outstanding contributors who will be the future leaders of our company. The program is the first step in a continuum of development for analysts that will continue throughout their careers.

Getting to best in class

The Financial Development Program (FDP) is a three-year rotation program designed to provide rolling groups of finance associates with an optimal learning and development experience at an early point in their professional careers. Driven by extensive feedback from executive sponsors, rotation managers, program alumni, current participants and external benchmarks, the FDP has been designed with the objective of "Getting to Best in Class."

The FDP is more than a series of assignments over a three-year period. The value of the program is focused on identifying and enhancing specific skills and experiences that will position the participants to make a strong impact on the organization. Participants will complete the program with the background needed to fast track their careers, with enhanced skills and expertise developed through a training curriculum designed to accelerate the learning process.



This program is intended for high potential college graduates with majors in finance and accounting. Candidates should have specific interest in developing their career within a corporate finance organization. Participants have the opportunity to build strong company knowledge and enhanced relationships while working concurrently to develop a personal career roadmap that aligns to their specific career aspirations.



Program description

FDP activities can be broken down into two primary components: role-based program rotations and monthly program meetings with a series of business deliverables. These integrated components are designed to push the participants to the extent of their personal boundaries for growth and development. The end result is a diverse learning experience that covers a wide range of personal development and functional categories.

Program rotations may include:

- General Accounting
- Revenue Accounting
- Intercompany Accounting
- Capital Accounting
- Risk Management
- Cost Accounting
- Internal Audit
- Contracts and Operations
- Financial Planning and Analysis
- Corporate Treasury

Qualifications

Successful candidates will have a general vision surrounding their personal career aspirations. The following qualifications are considered for entry into the Financial Development Program:

- Bachelor's or Master's degree in finance or accounting
- GPA of 3.2 or above
- Relevant internship and analytical skills
- Established record of achievement
- Relocation to San Diego and potentially relocation to other business sites (other business sites are primarily located in the continental United States)

CareFusion (NYSE: CFN) is a global corporation serving the healthcare industry with products and services that help hospitals measurably improve patient care. The company develops market-leading technologies including Alaris[®] infusion pumps, Pyxis[®] automated dispensing and patient identification systems, AirLife[™], AVEA[®] and LTV[®] series of ventilators and respiratory products, Chloraprep[®] skin prep products, MedMined[™] services for data mining surveillance, V. Mueller[®] and Snowden-Pencer[®] surgical instruments and Nicolet[®] neuro-diagnostic products. CareFusion employs more than 14,000 people across its global operations. More information may be found at www.carefusion.com

CareFusion is located in 120 countries around the world. We are committed to ensuring diversity throughout all of our facilities.

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